

# Excellence in Professional Development Award Application

Construction Advancement Foundation

**Submission Guidelines:**

Ensure your responses are comprehensive and provide detailed insights. Include relevant metrics or success stories where applicable. Note: The awards committee will evaluate applications based on the depth and effectiveness of professional development initiatives.

\* Some sections may not apply. If a section does not apply to you, please leave the field blank and move on to the next.

The awards will be presented at the Annual Safety Awards Banquet at the Avalon Manor Banquet Center on **May 7, 2026**.

**Company Name \***

**Contact Person \***

First Name                      Last Name

**Email for Return Notification \***

example@example.com

**Phone Number \***

**Section 1: Overview**

Provide a brief overview of your company's commitment to professional development.

**How does your organization prioritize and value ongoing training for your workforce? \***

## **Section 2: Internal Training Programs**

Describe any internal training programs your company has implemented to develop the skills and knowledge of your field and office employees.

**How do these programs contribute to the overall professional growth of your workforce? \***

Highlight a specific success story or achievement resulting from your internal training programs.

**How has it positively impacted your employees and the company as a whole? \***

## **Section 3: External (Third Party) Training**

Outline any external training initiatives your company engages in, such as third-party programs (e.g., Construction Advancement Foundation).

**How do these external training opportunities contribute to developing your construction workforce? \***

Share a specific instance where external training has directly influenced the performance or capabilities of your employees.

**How has this impacted the quality of work on projects? \***

## **Section 4: Recruitment Strategies**

Elaborate on your company's recruitment strategies that focus on providing entry-level work experience, such as internships or other opportunities for individuals interested in pursuing a career in construction.

**How does your organization actively engage with and support individuals in the early stages of their careers? \***

Highlight a specific success story or positive outcome resulting from your recruitment strategies.

**How has providing entry-level work experience contributed to the development of future talent within your organization? \***

## **Section 5: Community Initiatives**

**Describe any community initiatives or partnerships your company has undertaken to promote careers in construction. This could include involvement with youth programs, schools, or other community outreach efforts. \***

Provide an example of a successful community initiative that has not only generated interest in construction careers but has also positively impacted the community.

**How does your company contribute to the development of the local workforce? \***

## **Section 6: Innovation and Technology Training**

Detail any training programs focused on innovation and technology that your company provides to enhance the skills of your workforce.

**How does your organization stay current with advancements in construction technology? \***

Share a specific example where technology-related training has led to improved efficiency, safety, or overall project outcomes.

**How does your company leverage innovation to stay ahead in the construction industry? \***

## **Section 7: Additional Information**

**Is there any additional information you would like to provide to showcase your company's commitment to excellence in professional development? \***