



# CONFERENCE SCHEDULE

Thursday, March 13 | Avalon Manor | Merrillville, IN

## Vendor Set-up

6:15am to 7:15am

## Registration & Continental Breakfast

7:15am to 8am

## Morning Keynote

### FROM INCIDENT TO INNOVATION: LESSONS IN MITIGATION

Jason Lammertin | President | Solid Platforms, Inc.

- When the unexpected happens, how you respond can define your company's future. In this powerful keynote session, gain firsthand insights into navigating crisis moments with clarity and confidence.
- Turning Crisis into Action: Learn how clear, strategic communication can be your greatest tool—from the moment you receive “the” phone call to executing a response plan.
- Proactive Risk Mitigation: Discover how a thorough analysis and well-crafted strategy can not only resolve challenges but also strengthen employee AND client relationships.
- Building a Resilient Culture: Shift your team's mindset to fully embrace and implement a mitigation strategy that fosters long-term success.

8:10am to 9:15am

## Break Out Session I

9:30am to 10:30am

### UNDERSTANDING HEAT STRESS STANDARDS

Aaron Gelb | Co-Managing Partner | Conn Maciel Carey LLP

- Know the Rules: Understand where heat stress regulations stand, including Fed OSHA's proposed rule and state-specific standards already in effect.
- Avoid Violations: Learn how OSHA enforces heat illness prevention—even without a finalized federal standard—and what that means for your workplace.
- Take Action Now: Discover practical steps to develop and implement an effective heat illness prevention plan before temperatures rise.

### GOOD CATCH VS. NEAR MISS

Rick Shamis | Senior Vice President | Alliant Insurance Services

### CDL UPDATES: STAY COMPLIANT, STAY ON THE ROAD

Jacob Raupp 8632 | Senior Trooper | Indiana State Police Commercial Vehicle Enforcement Division

- Know the Law – Identify common violations that lead to fines and how to proactively prevent them.
- Ensure Fleet Compliance – Learn what inspectors look for and how to keep your vehicles road-ready and compliant at all times.
- Work with ISP, Not Against – Discover how Indiana State Police can be a resource to help your organization stay ahead of regulatory changes.

## Break Out Session II

10:30am to 11:30am

### THE SECRET POWER BEHIND TRANSFORMATIONAL LEADERSHIP

Mark Dolfini | President | Strategic Boardroom LLC

- Coaching vs. Mentoring: Understand the key differences between coaching and mentoring to maximize leadership effectiveness and success.
- Shift from Providing Answers to Asking the Right Question: Discover how asking the right questions can unlock your team's potential, instead of feeling the need to have all the answers.
- Build Accountability for Lasting Change: Develop actionable plans to ensure follow-through, avoiding repetitive discussions and ensuring sustained progress.

### STRETCHING FOR SAFETY AND PREVENTING INJURIES EXPERT PANEL

Bill Beck | Select Medical

Gwen Graystone | Powers Health

Dr. Charles Mok | Franciscan Working Well

- Understand the Science – Learn how analyzing movement and injury patterns can help prevent workplace injuries before they happen.
- Prioritize Total Employee Health – Discover the connection between stretching, mobility, and long-term well-being for your workforce.
- Implement Effective Programs – Walk away with simple, actionable stretching routines you can introduce tomorrow for immediate results.

### FALL PROTECTION: UNDERSTANDING STANDARDS & BEST PRACTICES

Sean Chrystal and Kellen Mills | FallTech

- Change in the Z359.14-2021 standard – Uncover why this is the most impactful and misunderstood fall protection standard in a decade, and what it means for your fall protection programs.
- NO more calculating fall clearance – Explore the new web-based AXIS calculator designed to eliminate guesswork and help prevent fall-related injuries.
- Best Practice Checklist – Learn how to use the Z359.7 standard to vet fall protection manufacturers for objective quality and ANSI compliance.

## Lunch & Panel Discussion

**11:30am to 1pm**

Join us for this unique Owner Company panel discussion that will highlight upcoming projects and safety initiatives.

**Moderator | John Sabotnik | NIPSCO**

## Break Out Session III

**1:15pm to 2:15pm**

### BEST PRACTICES TO SIMPLIFY YOUR OBLIGATIONS UNDER THE ADA, FMLA, STD AND WORK COMP

**Tina Bengs | Shareholder | Ogletree Deakins**

- Understand Your Legal Obligations – Gain clarity on ADA, FMLA, workers' comp, and STD requirements and how they intersect.
- Effectively Manage Workplace Accommodations & Leave Requests – Learn how to handle employee work restrictions, time off requests, and return-to-work plans while maintaining compliance.
- Create a Clear Roadmap for Compliance – Walk away with a better understanding of employers obligations and rights.

### SAFE RIGGING PRACTICES: SAFETY & COMPLIANCE

**Dean Reidy | Accurate Rigging & Fabrication**

- ASME Specifications & Regulatory Compliance – Gain a clear understanding of OSHA regulations to ensure safe and compliant load control.
- Angular Lifting – Learn the critical role sling angles play in load distribution and stability to prevent injuries.
- Inspecting and Maintaining your Equipment – Develop a policy to recognize wear and tear, determine who is qualified to perform inspections and implement best practices for extending the lifespan of your equipment.

### RISK MANAGEMENT & INCIDENT PREVENTION: PROACTIVE STRATEGIES WITH SITEDOCS

**David Sode | F.E. Moran**

- Spot & Stop High-Risk Activities – Leverage digital documentation and trend analysis to identify hazards before they become incidents.
- Streamline Incident Reporting & Response – Use SiteDocs for immediate, structured reporting, thorough investigations, and effective corrective actions.
- Drive a Culture of Safety – Implement behavior-based safety strategies with digital checklists, audits, and real-time reporting to combat complacency and enhance safety.

## Break Out Session IV

**2:30pm to 3:30pm**

### OSHA REGULATORY UPDATE: STAY AHEAD OF COMPLIANCE CHANGES

**Dr. Jim Arendas | Construction Advancement Foundation**

- Understand the Latest OSHA Updates – Get a breakdown of new and upcoming regulations that could impact your workplace.
- Prepare for Compliance & Inspections – Learn how to proactively address regulatory changes and avoid potential violations.
- Strengthen Workplace Safety Programs – Discover best practices for implementing OSHA's latest safety standards to protect your workforce.

### IS YOUR PPE PROTECTING YOU? ENSURING THE RIGHT FIT FOR SAFETY

**Chad Riccelli | Daniel A. Rodeno & Associates**

- Proper Fit & Maintenance Matter – Understand why ill-fitting PPE leaves workers exposed and how to maintain equipment for long-term protection.
- Know the OSHA Standards – Get up to speed on PPE regulations and compliance requirements to keep your workplace safe.
- One Size Doesn't Fit All – Learn how to accommodate different sizes, body types, and genders to ensure every worker is properly protected.

### MAXIMIZING TECHNOLOGY: SIMPLE SOLUTIONS FOR BIG RESULTS

**Gary Gore | Matador3**

- Leverage Existing Technology – Learn how to create low-cost, high-impact solutions using tools you already have.
- Build Forms That Work – Discover easy ways to develop and implement customized, efficient forms starting tomorrow.
- Ensure a Smooth Transition – Get expert tips on successfully launching and adopting new tech across your team.

## Refreshments & Networking

**3:30pm to 4:30pm**

