Workers’ Rights Competency Quiz

**Questions**

1. When are employers required to provide the OSHA 300 Log when requested by an employee or representative?
   1. Two days
   2. Three Days
   3. At the end of the next business day
   4. One day after the end of the next business day
2. Which section of the OSH Act pertains to workers’ rights?
   1. 1906.24
   2. 1904.35
   3. 1903.09
   4. 1905.17
3. Employers can establish more simple methods of reporting injuries or illnesses by creating a form that can be utilized by \_\_\_\_\_\_\_\_\_\_.
   1. Phone
   2. Email
   3. In person
   4. All of the above
4. (True/False) It is the responsibility of an employer to designate a representative.
   1. True
   2. False
5. (True/False) Employees belonging to third party groups such as contractors lack access to human resources and require some form of representation.
   1. True
   2. False
6. In the event an employee such as a third-party worker is injured on a job site, who will be at fault?
   1. The employee
   2. Their employer
   3. The company that hired them
   4. None of the above
7. What documents pertain to recordkeeping of injuries and illnesses?
   1. OSHA 300 Log
   2. OSHA 200 Log
   3. OSHA 301 Injury Report
   4. Both A and C
8. An employer cannot remove employee’s names from the OSHA 300 Log until?
   1. No, names cannot be removed from the log
   2. When copies are given to the employee
   3. When the employee’s name is on the log
   4. Once a lawyer files the paperwork
9. (True/False) Not informing your employees on how to file an illness/injury report is a punishable

offense.

* 1. True
  2. False

1. If an employee feels discriminated against for reporting a workplace injury, what form should they fill out?
   1. OSHA 211 Form
   2. OSHA 301 Injury Report
   3. OSHA 7 Complaint Form
2. What is the most important component of a good company?
   1. Technology
   2. Employees
   3. Money
   4. Size
3. Who is responsible for creating a method of reporting workplace injuries?
   1. Employees
   2. Company/employer
   3. Government agencies
   4. Hospitals
4. (True/False) Employees have access to company records upon request.
   1. True
   2. False
5. How can a company make sure their employees are aware of their rights within the company?
   1. Hold meetings to discuss reporting procedures
   2. Display relevant OSHA posters throughout the workplace
   3. Provide a system by which employees can receive assistance when filing a report
   4. All of the above
6. (True/False) Maintaining workers’ rights within a company is not important and can be ignored.
   1. True
   2. False

Workers’ Rights Competency Quiz Solution Key

1. C
2. B
3. D
4. B
5. A
6. C
7. A
8. B
9. A
10. C
11. B
12. B
13. A
14. D
15. B