NextLevel Jobs
INDIANA
NextLevelJobs.org

Next Level Jobs is the workforce education and training portion of Governor Holcomb's agenda.

Too many Hoosiers lack the skills for the jobs that are here today and being created tomorrow—nearly all of which require education and training beyond high school.

99% of jobs created in the last decade require education and training beyond high school

1,000,000
job vacancies are expected over the next 10 years

85,000+
jobs are unfilled because Indiana employers can't find skilled workers

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EMPLOYER TRAINING GRANT

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

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The **Employer Training Grant** program offsets the cost employers assume when training employees in high-priority, high-demand jobs:

ADVANCED MANUFACTURING

BUILDING & CONSTRUCTION

HEALTH & LIFE SCIENCES

IT & BUSINESS SERVICES

TRANSPORTATION & LOGISTICS

AGRICULTURAL INDUSTRIES

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- Employers can be reimbursed up to $5,000 for each new or incumbent employee who is trained and retained for 6 months, up to $50,000 per employer
- Newly trained employees must see a wage gain as a result of completing training
- Employers can use training providers on DWD’s eligible training provider list or third party providers
- The training plan must verify that it’s occupational skills training, aligns to an approved occupation, and is greater than 40 hours

- More than **100 occupations** are eligible for Employer Training Grants, including popular jobs such as:

  - Machinists; Welders; CNC Operators; Maintenance
    Farmers; Ranchers and Other Agricultural Mgrs.
    Electricians; Plumbers; Supervisors
    Nursing Assistants; EMTs; Community Health Workers
    CSRs; Bookkeeper, Accounting and Auditing Clerks; Sales
    CDLs; AMT; Bus and Truck Mechanics and Diesel Engine Specialists

- More information found here.

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INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Employer Training Grant 2.0

it's as easy as 1... 2... 3...

apply in 1 minute... we'll be in touch in 2 days... within 3 days you will be moving forward...

1-10 days

Training Review
You share plan; DWD Reviews and approves (if applicable)

HR Job Description
You provide, DWD reviews and files

Salary Range
You provide; DWD documents

Agreement Signed
DWD shares all details; You review and sign; funding obligated

30-45 days

W9
DWD shares, you complete and return

Direct Deposit
DWD shares, you complete and return

Training Invoice
DWD shares, you track, retained new hires

6-8 months

Completed Invoice
You submit trained, retained new hire data; DWD crosschecks

Payment
DWD sends reimbursement funding to you; NET 35 days

APPLY AT **NextLevelJobs.org** and LET US PAY YOU for TRAINING!

Employer Training Grants

Number of Interested Applications received between:			
October 19th	through	October 26th	35

Cumulative by Sector:				
	Received	by Percentage	Active	by Percentage
Advanced Manufacturing:	427	39%	137	30%
Agriculture:	12	1%	2	0%
Building and Construction Trades:	185	17%	70	16%
Health Sciences:	271	25%	180	40%
IT/Business Services:	128	12%	29	6%
Transportation and Logistics:	75	7%	34	8%
Cumulative Interested Applications Received	1098			

EMPLOYER TRAINING GRANT

Interest

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Area	Interested	Percentage	Active	Percentage	Conversion
Region 1	81	7%	29	6%	36%
Region 2	114	10%	45	10%	39%
Region 3	184	17%	62	14%	34%
Region 4	63	6%	28	6%	44%
Region 5	150	14%	64	14%	43%
Region 6	53	5%	28	6%	53%
Region 7	34	3%	13	3%	38%
Region 8	37	3%	21	5%	57%
Region 9	62	6%	38	8%	61%
Region 10	38	3%	16	4%	42%
Region 11	76	7%	31	7%	41%
Region 12	203	19%	77	17%	38%

- The seven county area that represents **EGR 1** - **Employer Training Grant** reimbursement obligated funding = **$756,067.00**

- **Region 1** area ranking =

  - **5th** in amount of interested employers
  - **7th** in amount of active employers

- **Region 1** has a conversion rate of **36%** - statewide average is **44%**

- **Region 1** Industry breakdown of “Interested” and “Active” employers:
  - **Advanced Manufacturing** – Interested = 32% / **Active** = 28%
  - **Agriculture** – 0%
  - **Building & Construction** – Interested = 22% / **Active** = 21%
  - **Health Sciences** – Interested = 27% / **Active** = 41%
  - **IT & Business Services** – Interested = 14% / **Active** 3%
  - **Transportation & Logistics** – Interested = 5% / **Active** = 7%

- "Active" **Region 1 employers** include:
  - **Advanced Manufacturing** – ArcelorMittal; B&B Manufacturing; Master Roll Mfg.
  - **Building & Construction** - Code Red Safety; Consolidated Fabrication; Tiger Plumbing
  - **Health Sciences** – Avalon Springs; Life Care Centers of Valparaiso; Total In Home Services
  - **Transportation & Logistics** – HMD Trucking; SEI Solutions

- “Active” **Region 1** Top **occupations** include:

  Industrial Truck and Tractor Operators; Heavy and Tractor-Trailer Truck Drivers

  Nursing Assistant; QMA; Advanced CNA

  Carpenters; Plumbers; Supervisors

  Machinists; Maintenance Technicians; Welders

WORKFORCE READY GRANT

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Indiana has a Big Goal of **60%** educational attainment by 2025, and to address the current attainment rate of **41.1%**, Indiana must focus on adult learners

712,000+

Hoosiers with some college credit but no degree

600,000+

degrees or certificates needed to reach attainment rate goal

550,000+

Indiana students graduating high school by 2025

NextLevel Jobs INDIANA

The **Workforce Ready Grant** provides free training for Hoosiers in some of the state's highest-demand, high-wage industries:

ADVANCED MANUFACTURING

BUILDING & CONSTRUCTION

HEALTH & LIFE SCIENCES

IT & BUSINESS SERVICES

TRANSPORTATION & LOGISTICS

VINCENNES UNIVERSITY

20+ credit-bearing certificates

7 non-credit-bearing certificates

IVY TECH COMMUNITY COLLEGE

70+ credit-bearing certificates

40+ non-credit-bearing certificates

TRAINING PROVIDERS

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

New ETP's Available Fall 2018

- **Indiana Office of Work-Based Learning & Apprenticeships:**
  - The Office of Work-Based Learning and Apprenticeship, located within the Department of Workforce Development and part of Gov. Holcomb's NextLevel Agenda, serves to develop and implement a framework of various work-based learning (**WBL**) pathways for both youth and adult populations.
  - **Three objectives**: expand DOL apprenticeships; develop flexible programs focused on demand industries; build public-private partnerships - more information here.
- **Contact: Carrie Lively – CLively@dwd.in.gov**

- **Hoosier Initiative for Re-Entry (H.I.R.E.) / 2018 NASWA State Excellence award winner**
  - Cooperative effort among DWD, Department of Correction and Hoosier employers to assist ex-offenders in finding jobs upon release - more information here.
  - Fantastic supply chain of talent in our community – **2k+** placements across IN = **85% retention**; foundational skills training with focus on workplace aptitude.
  - *"HIRE is a support for many individuals gaining employment. This is a benefit to families, employers and our communities."* - Commissioner **Fred Payne**
- **Contact: Carrie Heck – CHeck@dwd.in.gov**

- **Jobs for America's Graduates (JAG):**
  - A state-based, national non-profit organization dedicated to preventing high school dropouts among students who are most at risk - more information here.
  - Indiana's program consistently **graduates** about **94%** of participant talent – with **20k**+ participation since 2006.
  - 13 schools in **Region 1** participate, including: East Chicago Central HS; Hammond HS; River Forrest HS; Theodore Roosevelt College & Career Academy; Calumet New Tech HS

- **Contact: Brianna Morse – BMorse1@dwd.in.gov**

- **Governor's Work Ethic Certificate (GWEC):**
  - An important tool in our pipeline of skilled high school graduates into today's workforce, vetted by Hoosier employers, community-based organizations and post-secondary education. **500+ employers** support GWEC – **100+ schools** participated with **1,600+** certificates to Class of 2018.
  - 9 competencies – attendance; communication; teamwork; community service; problem solving focused - **22%** of **GWEC** across state are from **Region 1** – more information here.
- **Contact: Chris Fitzgerald – CMFitzgerald@dwd.in.gov**

THANK YOU!

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